

NOTARY
CHRISTINA DWI UTAMI, S.H., M.Hum., M.Kn.

Decree of the Minister of Law and Human Rights
of the Republic of Indonesia
Number AHU-00023.AH.02.Tahun 2016

Jln. K.H. Zainul Arifin No. 2

Kompleks Ketapang Indah Block B – 2 No. 4 – 5

Jakarta – 11140

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DEED OF
STATEMENT OF RESOLUTIONS OF
MEETING OF
LIMITED LIABILITY COMPANY
PT AUSTINDO NUSANTARA JAYA Tbk

NUMBER : 23.-

DATED: November 02, 2021.-



CHRISTINA DWI UTAMI, SH, MHum, MKn.

NOTARY OF CENTRAL JAKARTA ADMINISTRATION CITY

STATEMENT OF RESOLUTIONS OF MEETING OF LIMITED LIABILITY COMPANY PT AUSTINDO NUSANTARA JAYA Tbk

Number: 23.

| - On this day, Tuesday, dated 02-11-2021 (the second day of November of the year |
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| two thousand twenty one) |
| - At 14.00 WIB (fourteen Western Indonesia Standard Time) |
| - Appear before me, CHRISTINA DWI UTAMI, Sarjana Hukum, Magister Humaniora |
| Magister Kenotariatan, Notary in West Jakarta Administration City, in the presence of |
| the witnesses who have been known to me, Notary, and whose names will be |
| mentioned at the end of this deed: |
| - Mister NAGA WASKITA, born in Tanjung Pinang, on 31-01-1974 (the thirty first day |
| of January of the year one thousand nine hundred seventy four), private person |
| Indonesian Citizen, residing in South Jakarta, Apartemen The Peak Tower Renais |
| 17B, Jalan Setiabudi Raya Number 9, Neighborhood Association 002, Administrative |
| Unit 002, Setia Budi Sub-district, Setia Budi District, the holder of Residen |
| Identification Card number 3174013101740014; |
| - According to his statement in this matter acting as the attorney-in-fact, as contained |
| in the deed of Minutes drawn up by me, Notary, dated this day, number 22, of the |
| Extraordinary General Meeting of Shareholders of Limited Liability Company PT |
| AUSTINDO NUSANTARA JAYA Tbk, domiciled in South Jakarta, and having head |
| office at Menara BTPN, 40th Floor, Jalan Doktor Ide Anak Agung Gde Agung Kaveling |
| 5.55.6, Kawasan Mega Kuningan (hereinafter will be referred to as the Company) |
| whose amendment to its entire articles of association is contained in the deed drawr |
| |

Notary's seal affixed

up before me, Notary, dated 09-06-2021 (the ninth day of June of the year two thousand twenty one), number 74, the notification on which amendment to its articles of association has been received and recorded in the Legal Entity Administration System of the Ministry of Law and Human Rights of the Republic of Indonesia, as evidenced by its Letter, dated 06-07-2021 (the sixth day of July of the year two thousand twenty one), number AHU-AH.01.03-0420951.------ The appearer has been known to me, Notary.------ The appearer by acting as mentioned above firstly explains:------ Whereas on Tuesday, dated 02-11-2021 (the second day of November of the year two thousand twenty one), taking place at Menara BTPN, 40th Floor, Jalan Doktor Ide Anak Agung Gde Agung Kaveling 5.5-5.6, Kawasan Mega Kuningan, Jakarta 12950, at 13.33 WIB (thirty three minutes past thirteen Western Indonesia Standard Time) up to 13.50 WIB (fifty minutes past thirteen Western Indonesia Standard Time), the Company has convened the Extraordinary General Meeting of Shareholders (hereinafter will be referred to as the "MEETING"), set out in the deed of Minutes drawn up by me, Notary, dated this day, number 22.----- Whereas the MEETING is chaired by Mister ADRIANTO MACHRIBIE REKSOHADIPRODJO as the (Independent) President Commissioner of the Company, who has been appointed by the Board of Commissioners of the Company, in accordance with the provisions of Article 13 paragraph 1 of the Articles of Association of the Company;------ Whereas the procedure for the convening of this Meeting has complied with the provisions of the Articles of Association of the Company and the Regulations of the Financial Services Authority regarding Plan and Convening of General Meeting of Shareholders of Public Company. The Convening of this Meeting has used the application for the convening of electronic General Meeting of Shareholders or the Electronic General Meeting System ("eASY.KSEI") provided by Limited Liability Company PT Kustodian Sentral Efek Indonesia;-----

| Related to the announcement and notice for the MEETING, the Company has carried |
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| out the following matters: |
| |

- a. Deliver notification letter regarding the agenda of the MEETING to the Financial Services Authority ("OJK") on 10-09-2021 (the tenth day of September of the year two thousand twenty one).-----
- c. Announcement and notice for the MEETING aforesaid have been delivered through (i) the e-GMS website provided by Limited Liability Company PT Kustodian Sentral Efek Indonesia ("eASY.KSEI"), (ii) the website of Limited Liability Company PT Bursa Efek Indonesia, and (iii) the website of the Company.------
- Whereas in the MEETING, have been adopted resolutions regarding the composition of the Board of Commissioners and the Board of Directors of the

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| Comp | pany as well as the amendment to Article 16 of the Articles of Association of the |
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| Comp | pany, which are going to be set out in this deed; |
| - In re | elation to the matters which have been explained above, then, the Appearer by |
| acting | in his capacity as mentioned above, states that the MEETING has adopted the |
| follow | ring resolutions: |
| - Res | olution on the first agenda: |
| a. | Approve the resignation of Mrs. ISTINI TATIEK SIDDHARTA from her office |
| | as the President Director of the Company validly effective starting as of the |
| | date of closing of the Meeting and to give release and discharge to Mrs. ISTINI |
| | TATIEK SIDDHARTA from the liabilities during her term of office provided that |
| | her management actions of the Company which she performed have complied |
| | with the Articles of Association of the Company, the legal provisions and the |
| | prevailing laws and regulations, including but not limited to the provisions of |
| | Law Number 40 of the Year 2007 (two thousand seven) regarding Limited |
| | Liability Company |
| b. | Approve the appointment of Mrs. ISTINI TATIEK SIDDHARTA as the |
| | Commissioner of the Company validly effective starting as of the date of |
| | closing of the MEETING |
| C. | Approve the resignation of Mister LUCAS KURNIAWAN from his office as the |
| | Vice President Director of the Company and simultaneously to appoint Mister |
| | LUCAS KURNIAWAN as the President Director of the Company validly |
| | effective starting as of the date of closing of the MEETING |
| d. | Approve the resignation of Mister GEETHA GOVINDAN KUNNATH |
| | GOPALAKRISHNAN from his office as the Director of the Company and |
| | simultaneously appoint Mister GEETHA GOVINDAN KUNNATH |
| | GOPALAKRISHNAN as the Vice President Director of the Company validly |
| | effective starting as of the dated of closing of the MEETING |
| e. | Approve the appointment of Mister ALOYSIUS D'CRUZ as the Director of the |

| | Company validly effective s | tarti | ing as of the date of closing of the MEETING |
|-----|---------------------------------|-------|---|
| f., | Approve the appointment | of | Mrs. NOPRI PITOY as the Director of the |
| | Company validly effective s | tarti | ing as of the date of closing of the MEETING |
| g. | Confirm that the composition | n o | f the members of the Board of Commissioners |
| | and the Board of Directors | of t | the Company starting as of the closing of the |
| | MEETING is as following: | | |
| | The Board of Commissione | rs: | |
| | President Commissioner (In | dep | endent |
| | Commissioner) | | Mister ADRIANTO MACHRIBIE |
| | | | REKSOHADIPRODJO; |
| | Commissioner | : | Mister GEORGE SANTOSA TAHIJA; |
| | Commissioner | : | Mister SJAKON GEORGE TAHIJA; |
| | Commissioner | : | Mister ANASTASIUS WAHYUHADI; |
| | Commissioner | : | Mister ISTAMA TATANG SIDDHARTA; |
| | Independent Commissioner | : | Mister JOSEP KRISTIADI; |
| | Independent Commissioner | : | Mister DARWIN CYRIL NOERHADI; |
| | Commissioner | : | Mrs. ISTINI TATIEK SIDDHARTA; |
| | The Board of Directors: | | |
| | President Director | 3 | Mister LUCAS KURNIAWAN; |
| | Vice President Director | : | Mister GEETHA GOVINDAN KUNNATH |
| | | | GOPALAKRISHNAN; |
| | Director | 8 | Mister NAGA WASKITA; |
| | Director | * | Mister ALOYSIUS D'CRUZ; |
| | Director | • | Mrs. NOPRI PITOY; |
| | The term of office for the m | iem | bers of the Board of Commissioners and the |
| | Board of Directors shall be u | ıp to | the closing of the Annual General Meeting of |
| | Shareholders of the Compar | ny to | o be convened in the year 2025 (two thousand |
| | twenty five), except for the te | rm (| of office of Mister DARWIN CYRIL NOERHAD |

- Resolution on the second agenda:-----
- Approve the amendment to the Article 16 of the Articles of Association of the
 Company regarding the Duties and Authorities of the Board of Directors.-----
- b. Grant authority and power to the Board of Directors of the Company and/or Mister NAGA WASKITA, both individually and collectively with the right of substitution, to take any and all actions which are required in relation to the resolution aforesaid, including but not limited to stating/setting out the resolution aforesaid in the deeds drawn up before the Notary, to amend, adjust and/or recompose the provisions of the Article 16 of the Articles of Association of the Company, along with its amendment or renewal (if any) and other text as stipulated by the authorized institutions, as prescribed by as well as in

| | accordance with the provisions of the prevailing legislations, which afterward, | | | | | |
|---------|---|----------|---|--|--|--|
| | to submit application for the approval and/or to deliver notification over the | | | | | |
| | resol | ution | of the MEETING and/or the amendment to the Articles of | | | |
| | Asso | ciation | of the Company in the resolution of the MEETING to the authorized | | | |
| | institu | ıtions, | as well as to take all and any actions which are required, in | | | |
| | accor | dance | with the prevailing laws and regulations | | | |
| Furt | thermo | re, in r | elation to the resolution for the amendment to the Article 16 of the | | | |
| Articl | es of A | ssocia | tion of the Company aforesaid, then, the appearer by acting in his | | | |
| capa | city as | menti | oned above, hereby states of recomposing the provisions of the | | | |
| Article | e 16 of | the A | rticles of Association of the Company, therefore, hereinafter it will | | | |
| oe wi | itten a | nd will | be read as follows: | | | |
| | | DUT | ES AND AUTHORITIES OF THE BOARD OF DIRECTORS | | | |
| | | | Article 16 | | | |
| | 1. | The | Board of Directors has the duty of carrying out and being | | | |
| | | respo | onsible for the management of the Company for the interest of the | | | |
| | | Comp | pany in achieving the purposes and objectives of the Company | | | |
| | 2. | Every | member of the Board of Directors will be obliged to, in good faith | | | |
| | | and f | ull sense of responsibility, perform his duties, with due observance | | | |
| | | of the | prevailing laws and regulations and the Articles of Association | | | |
| | 3. | A me | mber of the Board of Directors may concurrently serve other office | | | |
| | | with o | due observance of the provisions of the laws and regulations and | | | |
| | | the p | evailing regulations in the Capital Market | | | |
| | 4. | The r | nain duties of the Board of Directors are: | | | |
| | | a. | Directing, managing and controlling the Company in accordance | | | |
| | | | with the objectives of the Company and always striving for | | | |
| | | | improving the efficiency and effectiveness of the Company; | | | |
| | | b. | Controlling, maintaining and managing the assets of the | | | |
| | | | Company; | | | |
| | | | | | | |

| c. Composing the annual work plan containing the annual budget of | | |
|---|--|--|
| the Company and it must be delivered to the Board of | | |
| Commissioners to obtain approval from the Board of | | |
| Commissioners, before the commencement of the forthcoming | | |
| financial year. | | |
| In the framework of supporting the effectiveness on the performance of | | |
| its duties and responsibilities, the Board of Directors may establish | | |
| committees and will be obliged to carry out evaluation towards the | | |
| performance of the committees aforesaid at the end of every financial | | |
| year of the Company. To support the implementation of good corporate | | |
| governance by the Company, the Board of Directors will be obliged to | | |
| establish, as well as will be authorized to appoint and dismiss the | | |
| corporate secretary or the composition of the corporate secretary | | |
| working unit led by a person in charge.— | | |
| The Board of Directors will be entitled to represent the Company inside | | |
| and outside the Court regarding any matters and in any incidents, to | | |
| bind the Company to other party, and other party to the Company, as | | |
| well as to take any actions, pertaining both to the management and | | |
| ownership affairs, with due observance of the laws and regulations and | | |
| the prevailing regulations in the Capital Market sector in Indonesia, and | | |
| with the restriction that in order to: | | |
| a. acquire/run a new business/business activity, including to | | |
| approve the acquirement/the running of a new business/business | | |
| activity by a subsidiary company of the Company; | | |
| b. acquire, sell or encumber the assets or estates of the Company | | |
| exceeding 5% (five percent) of the aggregate assets of the | | |

c. approve the acquirement of new assets or estates of a subsidiary

Company;-----

5.

| company of the Company, the value of which exceeds US\$ |
|--|
| 500,000 (five hundred thousand United States Dollar) or its |
| equivalent in Rupiah currency; |
| approve the transfer or encumbrance exceeding 50% (fifty |
| percent) of the aggregate net assets estates of a subsidiary |
| company, in one or more single or related transactions; |
| change the annual work/budget plan of the Company and spend |
| the capital and operating expenses (outside the annual budget |
| which has been approved), including to approve the change of |
| annual work and/or budget plan of a subsidiary company of the |
| Company and to approve the spending of the capital and |
| operating expenses (outside the annual budget which has been |
| approved) of a subsidiary company of the Company, the value of |
| which exceeds US\$ 100,000 (one hundred thousand United |
| States Dollar) or its equivalent in Rupiah currency; |
| approve the appointment and dismissal of the members of the |
| Board of Directors and the Board of Commissioners as well as |
| the auditor of a subsidiary company; |
| acquire debts and other financing facilities from the banks by the |
| Company, including the acquirement of debts and other financing |
| facilities from the banks by a subsidiary company, the value of |
| which exceeds US\$ 500,000 (five hundred thousand United |
| States Dollar) or its equivalent in Rupiah currency; |
| execute material contract other than contracts commonly |
| executed in the ordinary course of business; |
| approve the execution of material contract other than contracts |
| commonly executed in the ordinary course of business by a |
| subsidiary company of the Company; |
| |

| j. | execute an agreement with a member of the Board of Directors |
|------------|--|
| | of the Company, a member of the Board of Commissioners of the |
| | Company, a shareholder of the Company as well as their |
| | affiliates, other than agreements with bona fide arm's length |
| | terms; |
| k. | approve the execution of an agreement by a subsidiary company |
| | of the Company with a member of the Board of Directors of the |
| | Company, a member of the Board of Commissioners of the |
| | Company, a shareholder of the Company as well as their |
| | affiliates, other than agreements with bona fide arm's length |
| | terms; |
| I . | approve the amendment to the articles of association or other |
| | constitutional documents of a subsidiary company of the |
| | Company; |
| m. | approve the merger, consolidation, acquisition and spin-off of a |
| | subsidiary company of the Company; and |
| n. | approve the bankruptcy, liquidation or dissolution of a subsidiary |
| | company of the Company; |
| must | be with the approval of or the relevant documents must be co- |
| execu | ited by the Board of Commissioners |
| in ord | er to perform the legal action of: |
| a. | transferring, relinquishing rights over the assets of the Company |
| | the amount of which is more than 50% (fifty percent) of the total |
| | net assets of the Company in 1 (one) or more single or related |
| | transactions; or |
| b. | placing the assets of the Company as securities over debt, the |
| | amount of which is more than 50% (fifty percent) of the total net |
| | assets of the Company in 1 (one) or more single or related |

6.

| | | trans | actions; |
|----|------|----------|--|
| | the | Board | of Directors must obtain approval from the GMS in |
| | acc | ordance | e with Article 14 paragraph 1 letter c of this Articles of |
| | Ass | ociation | n, with due observance of the laws and regulations, the |
| | regi | ulations | of OJK and the prevailing regulations in the Capital Market |
| | sec | tor | |
| 7, | То | perform | the legal action in the form of material transactions or |
| | tran | saction | s containing conflict of interest as referred to in the prevailing |
| | law | s and re | egulations and the regulations in the Capital Market sector, |
| | the | Board | of Directors requires the approval of the GMS which is |
| | con | vened i | n accordance with the prevailing laws and regulations in the |
| | Cap | ital Mar | ket sector |
| 8. | a. | A me | ember of the Board of Directors will not be authorized to |
| | | repre | esent the Company if: |
| | | i. | there is any case before the court between the Company |
| | | | and the relevant member of the Board of Directors; |
| | | ii. | the relevant member of the Board of Directors has an |
| | | | interest conflicting with the interest of the Company; |
| | | iii. | the member of the Board of Directors is suspended as |
| | | | referred to in Article 19 paragraph 7 of this Articles of |
| | | | Association, starting as of the resolution on the suspension |
| | | | by the Board of Commissioners up to: |
| | | | 1) the obtainment of resolution of the GMS conforming |
| | | | or annulling the suspension aforesaid; or |
| | | | 2) the lapse of period as referred to in Article 19 |
| | | | paragraph 9 of this Articles of Association |
| | b. | In the | e event as referred to in paragraph 7 letter a of this Article, |

will be entitled to represent the Company (without prejudice to the

| | | provis | sions in this Articles of Association) shall be: |
|-----|-------|----------|--|
| | | i. | other member of the Board of Directors who does not have |
| | | | any conflict of interest with the Company; |
| | | II. | the Board of Commissioners, in the event that the entire |
| | | | members of the Board of Directors have conflict of interest |
| | | | with the Company; or |
| | | iii. | other party appointed by the GMS, in the event that the |
| | | | entire members of the Board of Directors or the Board of |
| | | | Commissioners have conflict of interest with the Company. |
| 9. | a. | The | President Director collectively with a Director who is |
| | | respo | nsible for the matters related to his authority will be entitled |
| | | and a | uthorized to act for and on behalf of the Board of Directors |
| | | as we | ell as represent the Company; |
| | b. | In the | event that the President Director is absent or prevented |
| | | from a | acting due to any reason whatsoever, of which impediment |
| | | no ev | idence to the third party will be required, then, the President |
| | | Direct | tor will be obliged to appoint another Director as his |
| | | attorn | ey-in-fact by virtue of a written power of attorney. The |
| | | Direct | tor so appointed by the President Director, furthermore, |
| | | collec | tively with a Director who is responsible for the matters |
| | | relate | d to his authority, will be entitled and authorized to act for |
| | | and o | n behalf of the Board of Directors as well as to represent the |
| | | Comp | any |
| 10. | The B | Board o | f Directors, in certain matters, will be entitled to appoint one |
| | or mo | ore ind | lividuals as its attorney-in-fact by granting them specific |
| | autho | rities a | s described in a written power of attorney |
| 11. | Any a | ctions | of the members of the Board of Directors contradictory to |
| | the A | ticles (| of Association are invalid |
| | | | |

| 12. | The distribution of duties and authorities of every member of the Board |
|----------------|--|
| | of Directors will be stipulated and determined by the GMS and such |
| | authorities by the GMS may be delegated to the Board o |
| | Commissioners. In the event that the GMS did not stipulate it, then, the |
| | distribution of duties and authorities of the members of the Board o |
| | Directors will be stipulated based on the resolution of the Board o |
| | Directors |
| Furthermor | re, the appearer hereby states and fully warrants the correctness of the |
| dentity of the | e appearer, which is in accordance with the identification card as well as |
| he date pre | sented to me, Notary, and the appearer has also affixed his fingerprints |
| on the sepa | arately made attachment, however, which constitutes an integral and |
| nseparable | part to the minutes of this deed |
| The appear | rer hereby also states of having fully understood and acknowledged the |
| entire and ev | very content of this deed, therefore, in relation to the matters mentioned |
| above, then, | the appearer hereby states of taking full responsibility over such matte |
| as well as i | ndemnify me, Notary, and the witnesses, from any and every arising |
| consequence | 9S |
| | IN WITNESS WHEREOF THIS DEED |
| Drawn up | as the minutes and conducted in Jakarta, on the day and date as |
| mentioned ir | the beginning of this deed, in the presence of: |
| I. Mister | AHMAD JAMALUDDIN, Sarjana Hukum, born in Karawang, on 21-08 |
| 1991 | (the twenty first day of August of the year one thousand nine hundred |
| ninety | one), private person, Indonesian Citizen, residing in Karawang |
| Reger | ncy, Krajan IV Hamlet, Neighborhood Association 006, Administrative |
| Unit 0 | 10, Talagasari Sub-district, Talagasari District, the holder of Residen |
| Identif | ication Card number 3215172108910002, temporarily present ir |
| Jakart | a: |

2. Mrs. ANNA HIDAYANTI, Sarjana Hukum, born in Semarang, on 22-06-1968

NOVEMBER 02, 2021

[Notary's stamp, signature and stamp duty affixed]

I, Isma Afifah Romani, S.H., M.Kn., Sworn Translator (pursuant to the Decree of the Governor of DKI Jakarta No. 2238/2004), hereby affirm that today, Monday, dated January 24, 2022, has translated this document into English language corresponding to the original document in Indonesian language.

